

# DIVERSITY, EQUITY & INCLUSION AFFIRMATIONS

*Approved by the HCB Board of Governors, July 2020*

1

**The Harvard Club of Boston welcomes and honors all members, staff and guests** to a community that is safe, friendly, supportive and fulfilling.

2

**We affirm the inherent worth of every person.**

We are dedicated to applying the principles and practice of diversity, inclusion and equity in our mission, values, community standards as well as business and employment practices.

3

**We are committed to fairness for all within our Club community.**

Our commitment to equity is our aspiration without regard to race, nationality, ethnic background, religion, gender, family configuration, economic circumstances, difference in ability, culture, age, sexual orientation or identity.

4

**We continually strive to realize a community of dignity and respect.**

We aspire to be an exemplar regarding acceptance and appreciation of all. Anything less will not be tolerated.

5

**We endeavor to be authentic in our quest for knowledge and open-minded in our intellectual curiosity.**

We encourage dialogue that encompasses a wide range of opinions and ideas to broaden perspectives, which inspires innovation and safeguards the pursuit of Veritas above all else.

6

**The Harvard Club of Boston is a place that celebrates all who gather to experience the diverse company of educated people.**

We are strengthened by the richness shared individually and collectively through inclusion, connectivity, and engagement throughout Harvard, our affiliated schools and neighboring communities.



# THE HARVARD CLUB OF BOSTON

# MISSION & VALUES

*Approved by the HCB Board of Governors, October 2020*

## MISSION

To be the social, intellectual, and athletic hub of Harvard alumni and our affiliated community in the Greater Boston area.

## VALUES

We live VERITAS according to these values. We are:

### VISIONARY

Our club builds for tomorrow while treasuring the traditions of the past.

1

### EXCELLENT

We deliver an exceptional member experience for all.

2

### RESPONSIBLE

We value our members and treat their investment with the greatest of care.

3

### INCLUSIVE

We are a community where everyone belongs.

4

### TRANSFORMATIONAL

We embrace a creative, innovative approach in everything we do.

5

### ALTRUISTIC

We are generous in our support of Harvard students and our broader community.

6

### SUSTAINABLE

We recognize the need to conserve and contribute to the world around us.

7

